

## EVENT

# The Professionalism Series: Neurodiversity in the Workplace - Part 1



October 17, 2022  
1:00 p.m. - 2:30 p.m.



Webinar  
Connection details and links will be provided after you register.  
Note that time is in EST.

Neurodiversity describes the idea that people experience and interact with the world around them in many different ways; there is not one way of thinking, learning, or behaving. Many conditions fall under the Neurodiversity umbrella, including but not limited to autism spectrum, attention-deficit/hyperactivity disorder (ADHD), dyslexia, dyscalculia, dyspraxia, Tourette syndrome, and certain mental health conditions such as schizophrenia, depression, anxiety, and obsessive-compulsive disorder (OCD).

Led by [Wanda K Deschamps](#), founder and principal of Liberty Co - a consultancy focused on increasing the participation level of the Neurodiverse population in the workforce - this two-part series will examine diversity and inclusion from a unique perspective.

## Part 1: Keynote Presentation - What is Neurodiversity? | October 17

Drawing from research and her personal story of undiagnosed autism, Wanda brings into sharp focus the importance of understanding neurodiversity, and how inclusive leadership in the legal profession can benefit employees as well as organizations. Wanda will share best practices centered on the IDEA (Inclusion-Diversity-Equity-Accessibility) framework along with suggestions for recruiting, retaining and supporting Neurodiverse individuals.

## Part 2: Panel Discussion – Neurodiversity as a Workplace Asset | October 24

Event details and registration for Part 2 are available. Visit our webpage to know more.

Please RSVP by October 16.

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### CPD Information

BC | This course has been accredited for 3.0 Practice Management hours.

ON | This program contains 3.0 hours of EDI Professionalism content.

QC | Please note, the concept of "recognition" or "accreditation" has been abolished. By doing this, the Barreau is trying to make it easier for lawyers to claim mandatory CLE credits without a formal accreditation process. It is now up to individual lawyers to determine the eligibility of a training activity and to declare the hours in their "Dossier de formation en ligne".