



Maddie Axelrod

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[Labour & Employment](#)

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Maddie Axelrod is a management-side labour and employment lawyer in BLG's Toronto office. Her practice includes employment, labour, human rights, and education law.

Maddie's hybrid practice comprises both advice-based solicitor work and advocacy-based litigation work. Maddie also focuses on executive compensation for hospitals, school boards, and other broader public sector organizations.

Within her practice, Maddie acts for private and public sector employers in a variety of issues, including employee terminations, discipline, restrictive covenants and employment standards. Her expertise also extends to contracts and policies, health and safety, collective bargaining, unfair labour practice complaints, and human rights applications.

Maddie summered and articulated with BLG, and returned as an associate following her call to the bar.

Insights & Events

- Author, "Bill 124: Wage restraint legislation confirmed unconstitutional for unionized employees; government responds", BLG Article, February 2024
- Author, "Bill 124: Wage-cap legislation declared unconstitutional by Ontario Superior Court", BLG Article, November 2022
- Author, "Legal implications of the hybrid work model", BLG Article, July 2022

- Author, "Fixing Long-Term Care Act, 2021: Considerations for employers in Ontario", BLG Article, April 2022
- Author, "Parts of employer vaccine policy found unreasonable in arbitration", BLG Article, November 2021
- Author, "The right to bare arms: Considerations for COVID-19 vaccines in the workplace ", BLG Article, February 2021
- Trends to watch in 2021 – Vaccines: key issues in Canada, BLG Perspective, January 2021
- Author, "Mandatory COVID-19 testing found reasonable in Ontario care home", BLG Article, December 2020
- Author, "Changes to COVID-19 safety requirements: Takeaways for Ontario employers & schools", BLG Article, October 2020
- Author, "Proposed Changes to School Board Executive Compensation", BLG Article, June 2019
- Author, "Proposed Changes to Broader Public Sector Executive Compensation", BLG Article, May 2019
- Author, "Supreme Court Of Canada Finds Teacher Guilty Of Voyeurism For Camera Pen Recordings", BLG Article, March 2019
- Author, "Not So Full and Final? Recent Decisions Permitting Release Leaks", BLG Article, March 2019
- Presenter, "Human Rights Update", BLG's Labour and Employment Symposium, November 2018
- Presenter, "Navigating the Employment Standards Act", Human Resources Professionals Association Seminar, October 2018 and November 2017
- Author, "Executive Salaries Frozen Effective August 13, 2018", BLG Article, September 2018
- Author, "Police Record Checks Legislation Comes Into Force November 1, 2018", BLG Article, September 2018
- Presenter, "Human Rights Update: Race, Creed, Addiction, and More", BLG's Labour and Employment Breakfast Club, September 2018
- Author, "Executive Compensation Freeze Returns To The Broader Public Sector", BLG Article, August 2018
- Author, "Arbitrator Rules That Teachers Are Not Entitled To Additional Paid Days For Religious Observances", BLG Article, March 2018
- Presenter, "Protecting Students from Concussion Related Injuries", Conference of Independent Schools Symposium, February 2018
- Author, "Can A Severability Clause Save You? Ontario's Top Court Weighs In On Termination Provisions, Again", BLG Article, December 2017
- Author, "Arbitrator rules boards not required to schedule ECEs for full-day kindergarten", BLG Article, November 2017
- Author, "Protecting Schools From Concussion-Related Headaches", BLG Article, June 2017
- Author, "Changes To Broader Public Sector Executive Compensation Framework", BLG Article, June 2017

Beyond our Walls

Professional Involvement

- Member, Ontario Bar Association
- Member, Advocates' Society

Awards & Recognitions

- Recognized in the 2024 edition of *The Best Lawyers in Canada*® (Labour and Employment Law).

Bar Admission & Education

- Ontario, 2015
- JD, University of Toronto, 2014
- BA (Hons.) in Mathematics and Linguistics, Queen's University, 2011

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