

## Employment Disputes

Whether your company operates in a union or non-union environment, employment disputes involve a complex array of legislative, contractual, policy, and compliance considerations. It's essential to have a vigilant team of advocates who understand your business, and can anticipate and manage the full spectrum of your organization's needs.

Our collaborative, multidisciplinary structure allows us to assemble the best teams to offer targeted advice and counsel across a range of issues. These issues include:

- employment contracts
- hiring practices
- employee discipline
- employee terminations and severance negotiations
- disability management and accommodation
- human rights
- workplace harassment and bullying
- employment standards
- workers' compensation
- occupational health and safety
- privacy
- pay equity

Our team has successfully litigated and mediated a wide range of labour and employment disputes. Our litigators are experienced in all levels of Canadian courts—including the Supreme Court of Canada—and before labour boards, and a variety of administrative tribunals.

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As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers, intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](http://blg.com)

## BLG Offices

### Calgary

Centennial Place, East Tower  
520 3rd Avenue S.W.  
Calgary, AB, Canada  
T2P 0R3

T 403.232.9500  
F 403.266.1395

### Ottawa

World Exchange Plaza  
100 Queen Street  
Ottawa, ON, Canada  
K1P 1J9

T 613.237.5160  
F 613.230.8842

### Vancouver

1200 Waterfront Centre  
200 Burrard Street  
Vancouver, BC, Canada  
V7X 1T2

T 604.687.5744  
F 604.687.1415

### Montréal

1000 De La Gauchetière Street West  
Suite 900  
Montréal, QC, Canada  
H3B 5H4

T 514.954.2555  
F 514.879.9015

### Toronto

Bay Adelaide Centre, East Tower  
22 Adelaide Street West  
Toronto, ON, Canada  
M5H 4E3

T 416.367.6000  
F 416.367.6749

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