



Karen A. Salmon KC

Partner

T 403.232.9476
F 403.266.1395
Calgary
KSalmon@blg.com
[LinkedIn](#)

[Energy Disputes](#)
[Energy – Power](#)
[Energy – Power Regulatory](#)
[Energy - Oil & Gas](#)
[Commercial Arbitration](#)
[Team North®](#)
[Class Actions](#)
[Gas Contracting](#)
[District Energy](#)

Karen's practice focuses on **commercial disputes** with an emphasis on the **energy industry**, including oil, gas and electricity in both litigation and regulatory matters.

Karen advises energy companies in litigation related to:

- oil and gas operations
- environmental contamination matters
- contracts, acquisitions and divestitures
- and mineral ownership and title disputes.

She also acts for electricity clients in regulatory proceedings as well as on unregulated matters, and for oil and gas clients in environmental matters.

Karen does both trial and appellate work and has appeared before the Alberta Court of Queen's Bench, the Alberta Court of Appeal, and the Supreme Court of Canada.

Karen is involved with BLG's Team North®. She was appointed to the King's Counsel in 2024.

Before being called to the Bar, Karen clerked with the Alberta Court of Appeal and the Alberta Court of Queen's Bench, then joined Howard Mackie LLP, one of BLG's five founding firms.

Insights & Events

- Author, "SCC revisits principles applicable to bank guarantees and confirms pro-arbitration stance by upholding an ICC tribunal's order", BLG Article, April 2024
- Author, "Canada's 2024 Federal Budget: Update on green investment tax credits", BLG Article, April 2024
- Author, "Canadian Sustainability Standards Board proposes sustainability and climate-related disclosure standards", BLG Article, April 2024
- Author, "New SEC Climate Disclosure Rules – prospective impact on Canadian issuers", BLG Article, April 2024
- Author, "Individual Charter Rights vs Collective Indigenous Rights", BLG Article, April 2024
- Author, "Court certifies class action against health authority arising from employee snooping into medical records", BLG Article, April 2024
- Author, "Public interest immunity does not shield briefing on energy policy", BLG Article, April 2024
- Top 10 commercial decisions of 2023: What Canadian businesses need to know, BLG Video, April 2024
- Author, "Day-ahead market and other market changes proposed for Alberta's electricity system", BLG Article, March 2024
- Author, "Two routes to a remedy: Judicial review and statutory rights of appeal", BLG Article, March 2024
- Author, "B.C. introduces Bill 12: sweeping health care cost recovery legislation", BLG Article, March 2024
- Author, "New draft VOC regulations in Canada: Same old constitutional battles? ", BLG Article, March 2024
- Author, "Business interruption loss claims and COVID-19: What is the situation in Québec in 2024?", BLG Article, March 2024
- Author, "Del Giudice: Weeding out meritless claims in privacy class actions", BLG Article, March 2024
- Author, "Canada's path to net zero: The latest on clean electricity regulations and oil & gas emissions", BLG Article, March 2024
- Author, "Achieving net-zero grids by 2035: Changes to Canada's proposed Clean Electricity Regulations", BLG Article, March 2024
- Author, "ONSC decision in Kwong v iAnthus Capital Holdings Inc.", BLG Article, March 2024
- Author, "Updated guidance on preparing a modern slavery report in Canada", BLG Article, March 2024
- Author, "SCC finds warrant is required before first digital breadcrumb can be revealed", BLG Article, March 2024
- Author, "New Alberta renewable energy policy prioritizes agriculture, views, reclamation", BLG Article, March 2024
- Author, "A second chance for Canada's single-use plastics regulations", BLG Article, February 2024
- Author, "Alberta Court confirms that legislative bodies can shield administrative decisions", BLG Article, February 2024
- Author, "Do Canada's modern slavery reporting requirements impact investment managers?", BLG Article, February 2024
- Author, "Energy planning and energy transition: 5 perspectives on Ontario's clean energy opportunity", BLG Article, February 2024
- Author, "Interest and increases: Developments in the law on limits of liability in Canada", BLG Article, January 2024

Beyond our Walls

Professional Involvement

- Member, Canadian Bar Association, Natural Resources Subsection
- Member, Calgary Bar Association

Community Involvement

- Past Vice President, Ringette Alberta
- Past Board of Directors, Ringette Alberta
- Bow View Ringette Association, coordinator/coach
- Board of Directors, Calgary Rowing Club

Awards & Recognitions

- Recognized in the 2024 edition of *The Best Lawyers in Canada*® (Energy Law, Energy Regulatory Law) and in the 2024 (and since 2017) edition of *The Best Lawyers in Canada*® (Corporate Commercial Litigation).
- Recognized in the 2023 edition of *The Canadian Legal Lexpert Directory* (Energy (Electricity))
- Recognized in the 2023 edition of *Lexpert Special Edition: Energy*
- Recognized in the 2023 (and since 2019) edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as "Litigation Star" (Class Actions, Energy, Commercial; Oil and Gas).
- Recognized as a 2019 *Acritas Star*.
- Recognized in the 2016 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys* as a "Future Star: Alberta."
- Recognized in the 2015 edition of *Benchmark Canada — The Definitive Guide to Canada's Leading Litigation Firms & Attorneys*.

Bar Admission & Education

- Alberta, 1995
- Northwest Territories, 2010
- Nunavut, 2023
- LLB, University of Calgary, 1994
- BA, University of Calgary, 1992

BLG | Canada's Law Firm

As the largest, truly full-service Canadian law firm, Borden Ladner Gervais LLP (BLG) delivers practical legal advice for domestic and international clients across more practices and industries than any Canadian firm. With over 725 lawyers,



intellectual property agents and other professionals, BLG serves the legal needs of businesses and institutions across Canada and beyond – from M&A and capital markets, to disputes, financing, and trademark & patent registration.

[blg.com](https://www.blg.com)

© 2024 Borden Ladner Gervais LLP. Borden Ladner Gervais LLP is an Ontario Limited Liability Partnership.