



Alexis Renaud

Partner

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[Labour & Employment](#)
[Collective Bargaining](#)
[Grievances & Arbitrations](#)
[Employment Disputes](#)
[Human Rights](#)

Alexis Renaud advises and assists unionized and non-unionized employers under provincial or federal jurisdiction on labour and employment matters.

Specifically, he regularly represents and advises employers on dispute prevention and resolution regarding:

- complaints, grievances and disputes about terminations before administrative, arbitration and civil courts;
- policy grievances;
- complaints concerning a prohibited practice and psychological or discriminatory harassment;
- discrimination complaints;
- complaints for hindrance to union activities or retaliatory measures for taking part in union activities;
- complaints for use of strikebreakers;
- motions for union certification;
- injunctions against illegal picketing;
- breach of restrictive covenants injunctions;
- matters related to the application of the Charter of the French Language.

In addition, Alexis often represents unionized companies in negotiating collective agreements.

Experience

- [Syndicat des travailleuses et travailleurs de Rolls-Royce Canada – CSN c. Rolls-Royce Canada limitée](#), 2022 QCTAT 2372

- [Syndicat des travailleuses et travailleurs de Rolls-Royce Canada – CSN v. Rolls-Royce Canada limitée, 2022 QCTAT 1701](#)
- [United Health Care Professionals v. CIUSSS du Centre-Ouest-de-l'Île-de-Montréal, 2020 CanLII 100056 \(QC LA\)](#)
- [Teamsters Québec Section locale 931 v. Québec Linage inc., 2020 CanLII 73656 \(QC SAT\)](#)
- [Yersh v. Chrysler Canada inc., 2015 QCCRT 383](#)

Insights & Events

- Speaker, "L'employé et son téléphone intelligent : faire face à l'enregistrement clandestin en milieu de travail," Les développements récents en droit du travail, March 2019.
- Co-author, "L'employé et son téléphone intelligent : faire face à l'enregistrement clandestin en milieu de travail," Les développements récents en droit du travail, 2019.
- Author, "Court of Appeal Holds: Senior Manager Negligent in Performing His Leadership Duties Entitled to No Indemnity in Lieu of Prior Notice", BLG Article, November 2018
- Speaker, "Recent Developments in Labour Law," BLG's Annual Labour and Employment Law Symposium, October 2018.
- Speaker, "Recording in the Workplace and Managing Meetings With Employees," BLG's Annual Labour and Employment Law Symposium, October 2017.
- Speaker, "La gestion de l'invalidité de nature psychologique : choisir le bon angle," BLG's Labour and Employment Law Breakfast Seminar, September 2017.
- Speaker, "Recent Developments in Labour Law," BLG's Annual Labour and Employment Law Symposium, October 2016
- Author, "Social Media Account is a "Workplace"", BLG Article, September 2016
- Speaker, "Gestion de bris de sécurité informationnel : comment les employés peuvent assister et jouer un rôle clé?," BLG's Annual Labour and Employment Law Symposium, October 2015.
- Researcher and draftsman for Parts I and II of the looseleaf reference work by Georges AUDET, Robert BONHOMME, Clément GASCON and Myriane LE FRANÇOIS, Le congédiement en droit Québécois en matière de contrat individuel de travail, 3rd Ed., Cowansville (Qc), Éditions Yvon Blais, 1991 (updated three times a year).

Beyond our Walls

Professional Involvement

- Member, Québec Bar
- Member, New Brunswick Bar
- Member, Canadian Bar Association
- Member, Young Bar Association of Montreal

Community Involvement

- Member of the Board of Directors, La Dauphinelle, a non-for-profit organization providing shelter and support services to women and children who are victims of violence

Awards & Recognitions

- Recognized in the 2022 edition of *Best Lawyers in Canada* (Labour and Employment Law)

Bar Admission & Education

- Québec, 2012
- New Brunswick, 2016
- JD (common law), Université de Montréal, 2012
- LLB (civil law), Université du Québec à Montréal, 2010

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