



Xavier Berwald-Grégoire

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[Labour & Employment](#)

[Employment Disputes](#)

[Workplace Harassment](#)

[Human Rights](#)

[OHS & Workers' Compensation](#)

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Xavier advises unionized and non-unionized employers of all sizes operating in various fields and industries. His cases lead him to intervene at all levels of corporate employment relations, particularly concerning:

- Hiring of employees;
- Individual and collective dismissals and layoffs;
- Administrative and disciplinary management of employees;
- Occupational health and safety; and
- Human rights.

Xavier has a particular interest in employment law, occupational health and safety, and regulatory criminal law. He also represents employers in mediations before administrative and civil courts.

Since 2019, Xavier has served as a resource member of the non-profit Famijeunes.

Insights & Events

- Author, "Entrepreneurs en construction, ne laissez pas filer votre licence RBQ!", BLG Article, February 2022
- Author, "Student pay: Court of Appeal confirms discriminatory practice", BLG Article, June 2021

Beyond Our Walls

Community Involvement

- Member, Famijeunes board of directors

Bar Admission & Education

- Québec, 2017
- LL.M., Business Law, Université de Montréal, 2018
- LL.B., Université de Montréal, 2014
- Certificate in Chinese Law, China University of Political Science and Law, 2013

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